

Welcome
to
The Parish of St Mary's, Fetcham
(Visit our website at www.stmarysfetcham.org.uk)

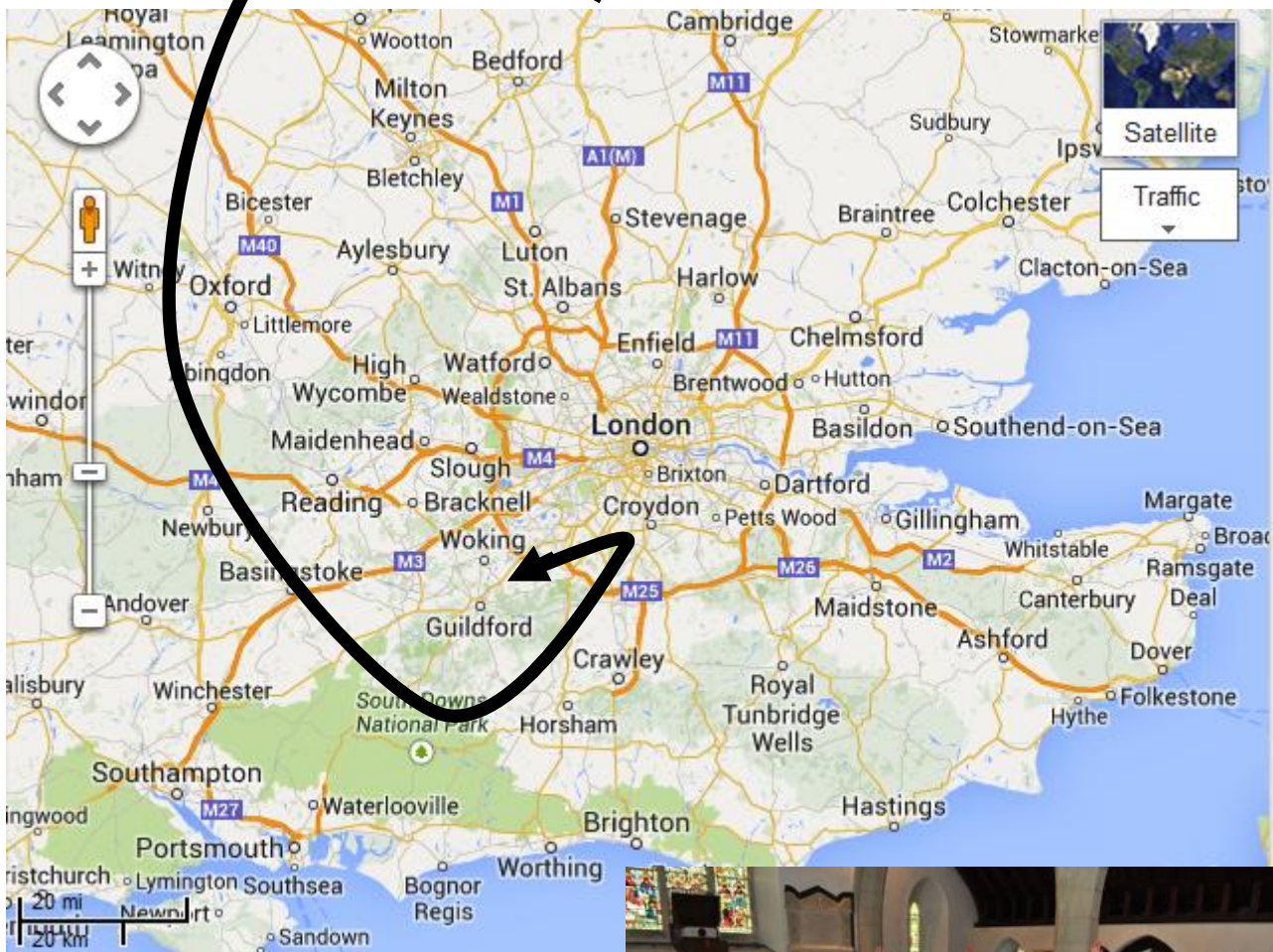
We aim to be a growing community of Christian people who desire to be:
mature disciples
committed church family members
effective witnesses
caring neighbours
(Vision Statement)



St Mary's is the Parish Church of Fetcham, Surrey and part of the Diocese of Guildford.

Christians have worshipped here for over 1,000 years –
and we hope for the next 1,000 years too!

Is God calling
you to serve
here?



Because the church family would
welcome you with open arms ...



The Village

The village of Fetcham is separated on its Eastern and North-Eastern boundaries from the town of Leatherhead by the River Mole. Fetcham has a population of around 9,000 with an active village community and busy shops. It has easy access to London, by road and rail (via Leatherhead), and is within an hour's drive of the Sussex Coast. It is close to the M25 and equidistant from Heathrow and Gatwick airports.



Fetcham is a very popular place to live. It's a friendly village – people move to Fetcham and they tend to stay. Fetcham's surrounded by Areas of Outstanding Natural Beauty and has many local attractions. The crime rate is one of the lowest in the country.



Box Hill



Polesden Lacey



Fetcham Park House
(St Mary's next door neighbour – now serviced offices
and a popular venue for wedding receptions, etc)

Unfortunately, during the heavy rains of 2013/14 the River Mole flooded several houses in Fetcham for the first time in 40 years. St Mary's is currently hosting a Self Help Support Group for these families by making the church hall available for them to meet.

79% of the population are under 65. There are lot of clubs and organisations for the retired too.

The vast majority have their place of work outside the village and, in most of these households, both partners are employed full or part-time. With high house prices, people moving into Fetcham tend to have at least one high earning professional. Fetcham has no areas of clear deprivation, though many people are struggling with money and employment worries. St Mary's, along with other Churches in the area, is supporting the local Christians Against Poverty Centre located in Bookham.

There are two schools in the village and St Mary's has good links with them both. The clergy and lay leaders take assemblies and children from both schools come to the church for Christmas and Easter. Members of St Mary's are on the governing bodies of these schools, and many others in the Deanery.



Fetcham Village Infant School



Oakfield Junior School

Population age distribution c2011

Age	Fetcham East	Fetcham West	St Mary's	Surrey	National
	%	%	%	%	%
0 to 4	4	5	3	6	6
5 to 14	13	16	11	13	12
15 to 24	10	9	8	11	13
25 to 64	49	52	43	52	53
65+	24	18	35	18	16

Note: Statistics from 2011 population census, national breakdown from 2007 and St Mary's from 2014 study.

The population is increasing slightly annually since the last census in 2001. However, the population mix is changing: young people find it very difficult to afford housing in the area; numbers aged between 20 and 35 are declining rapidly; and new-comers are often over 45 with already established families.

The church provides pastoral care at Bells Grove Residential Care Home, located in the village.



The church also has close links with the local Scouts and Guides.



Morley Court:

The church has responsibility for appointing some Trustees to Morley Court, Alms Houses.



Church Buildings:

Church:



The church is sited towards the outskirts of the village. It is accessed by a one way private driveway from The Ridgeway and is not visible from the road. The church building is Anglo Saxon in origin and includes some scavenged Roman brick work. It was re-built by the Normans and has been constantly added to and changed in the following centuries, mainly under the patronage of the local landowners. Major renovation work took place in the 1870's and much of the Church content seen today is, in fact, Victorian in origin. In 2013/14 the church building was redecorated, rewired, equipped with new lighting and AV systems and a raised platform in the chancel was installed to support a variety of worship styles. St Mary's is sited with an open burial ground to one side and Fetcham Park House to the other, with the Church Hall and Rectory on site. There are churchyard working parties held throughout the year to help maintain the churchyard and carry out some of the minor repair work.

Church Hall and Bothy:

The church hall was built in the 1970s and contains a hall, kitchen, side rooms and the parish office. The hall is widely used by a number of church and village groups. The bothy is a small, brick-built building situated at the Lower Road end of the driveway and is used by a small number of groups as an additional meeting room.



The Church Hall



The Bothy

Church Services:

Thursday

10am Holy Communion. This service is taken from Common Worship. It's a "said" service with a short sermon and has an average attendance of 15-20 people. It has a mainly elderly congregation, who can no longer access Sunday worship. They have coffee together once a month after the service.

Sunday

8am Holy Communion. This service is led by the clergy and is taken from the 1662 Book of Common Prayer. It has an average attendance of between 25 – 35 people and has a short, generally biblical based homily, primarily by the clergy but with an occasional guest preacher. Members of the congregation are invited to read the first lesson and assist at Communion.

9.30am Parish Communion. This service is led by the clergy and involves a number of different groups of people, including a serving team and communion assistants drawn from all age ranges. Members of the congregation are invited to read the first lesson, process with the offertory and lead the intercessions. The choir takes a strong musical lead enriching the worship. It has an average attendance of between 80 – 100 people and is based on Common Worship with a range of services reflecting the different church seasons. It has a tradition of biblical based preaching and teaching following the lectionary delivered by the clergy and a number of occasional preachers (drawn from within the church) as well as occasional guest preachers / speakers from linked organisations, such as CMS and the Church Army.



11.15am Family Service (First Sunday of the month only). This is led by a small group from the Families Team, in conjunction with the clergy, and is informal and fun. It has a strong biblical base to its preaching and teaching and is delivered by the Team with occasional guest speakers. This service has an average attendance of between 50 and 100 people. This service has creative prayer, drama, puppets and other interactive activities with young people helping with the music.

11.15am "The Eleven Fifteen" (all age informal service). This informal, book-free service is led by a small group of people and the clergy. There is a small music band helping to lead worship, with a number of younger people being involved. This service has been going for the last 2 years and has recently seen the congregation grow to an average attendance of 40 – 50. This is a really helpful starting point for people new to faith.

Y! (youth group) recently led an 11.15 service outside – and enjoyed a BBQ too



6.30pm Sung Evening Prayer (except on second Sundays of the month and during August when the service is said). This prayer book service is not necessarily led by the clergy and has a small group from within the congregation who regularly lead the worship. 10 – 15 people attend.

In addition to the above services, Morning Prayer is held most mornings, led by the clergy, and is open to all who wish to attend.

Marriages, Baptisms, Funerals

Marriage Preparation:

To date, this has been a course held on three Saturday mornings at fortnightly intervals, led by the clergy. If one of the partners has been divorced the present policy is to offer a service of blessing instead. There have been approximately 5 – 10 weddings a year over the last few years.

Baptisms:

The Curate initially visits the family, often with a member of the Families Team. There is then an evening event where the Baptism families are invited to meet each other and to discuss the service. For those families where it is the first child to be Baptised a member of the Families Team then meets with them, in church, to guide them through the service. There were between 15 – 20 Baptisms over the last few years. Baptisms are a significant way in for many families who are encouraged to attend events at St Mary's, such as Family Service, Footprints, etc.

Confirmation:

The path to confirmation is generally either through YI, who hold a Junior Emmaus Course once a year for those in Year 10 and above at Secondary School. Or, for adults, through the Welcome Course which uses the Emmaus material in small groups. The church holds at least one Welcome Course every year and this has been an important form of outreach for those enquiring about the Christian Faith. As well as being a refresher for some, it is also a way for people to become part of the church family and to belong to a supportive group, journeying together in faith. Welcome Course groups continue as Home Groups with most people continuing to attend. In 2014 twelve people are being confirmed from St Mary's, both young and not so young!

Funerals:

Funeral ministry has been a way into church for a number of people. Excellent pastoral care is given during the preparation for, and after, a funeral. This is an important part of outreach to the local community. There was a minimum of 20 funerals and interment of ashes in 2013.

Other Significant Services and Events

Mothering Sunday:

The Uniformed Organisations are specifically invited to Family Service and come along with families and friends.

Walk through Easter:



For the last three years, St Mary's has hosted an increasingly popular event where people from within and outside the church, as well as children from the two local schools, are able to interactively encounter the Easter Story. This has been extremely well received and is now a regular event on the calendar at the schools and uniformed organisations.

Harvest:

There is a Family Service, well supported, particularly by the uniformed organisations. Harvest gifts go to local homeless charities.

Remembrance Service:

There is a Service of Remembrance, beginning at the Memorial and finishing in the church. The British Legion and uniformed organisations take an active part in this service.

All Souls Service:

An All Souls Service was introduced in 2012 and was really well received. It's anticipated the service will be repeated this year.

Advent Carol Service:

Each year St Mary's joins with The Church of the Holy Spirit (Roman Catholic) and take turns to host a joint Advent Carol Service in which both choirs are linked to lead a wonderful service of seasonal music and readings.

Christingle Service:

This is held at the beginning of December on a Sunday afternoon and is followed by goodies in the hall. Invitations are specifically sent to baptism families, uniformed organisation, etc. This has proved to be very popular indeed – frequently resulting in a full house.

Business Carol Service:

For the last few years St Mary's, in conjunction with Fetcham Park House, has hosted a Carol Service for the business community, recently linked to Transform, a charity based in Guildford.



Advent Nativity:

On the last Sunday before Christmas, Activ8 leads an Advent Nativity Service instead of the usual 9.30 Communion Service. This has been very popular.

Nine Lessons and Carols:

An evening service of Nine Lessons and Carols, often held on the same Sunday as the Advent Nativity Service.

Crib Services:

For a number of years St Mary's has held two crib services on Christmas Eve as they proved to be so popular that one was not enough!

Festivals:

Hundreds of people pass through our doors for our Easter and Christmas services.

Groups

Over the last few years the emphasis has been on growing the Church Family and catering for every need. As a result we now have a number of very vibrant groups reaching a diverse section of the local community and enabling people to begin their Christian journey, or strengthen their commitment, in a safe and nurturing environment.

Electoral Roll:

St Mary's has 301 names on the electoral roll, many of whom take an active part in the various church groups. The number on the roll has remained constant in recent years.

House Groups:

House Groups are central to the ministry at St Mary's. There are fourteen groups meeting regularly for fellowship, Bible study, Christian teaching and doing outreach work. 125 people at St Mary's regularly attend a house group.



“Who Let the Dads Out?” provides a monthly Saturday morning breakfast in the hall from 9.30 to 11.30, with games / craft and other activities for dads and kids during term time. This group gives great connections with the local community – the Dads come from all over the place!



Active8:

This group, for the under 12's, runs on a Sunday morning during both the 9.30 and 11.15 services. It meets in the church hall for games, crafts, cooking and singing, and explores a different Bible story every week.



Y!, the Youth Group, meets on Sunday evenings with games, worship and digging a little deeper into God's amazing word - investigating the big and the little questions...(and sometimes there are cookies!). Up to 30 young people regularly attend.



Holiday Club, for children in school years 1-6, is run every half-term, meeting for two mornings during the week for games, craft, cooking, drama and generally finding out about God!



Thursday Coffee:

These coffee mornings, held on the third Thursday of each month, are greatly enjoyed. They are organised by the Pastoral Assistants, open to everyone, and start after the 10am service. A Christmas lunch and a Strawberries and Cream Tea are also eagerly anticipated.



The Women's Group is an 'open' group for women of all ages, backgrounds and interests. The monthly evening meetings are relaxed and friendly and have speakers on topics of general interest.

Friday Morning Life Group: A relatively new group that links Bible-based teaching with real life, offering reflection and friendship opportunities. A crèche is available for pre-school children.



Footprints is for pre-school children and their parents / carers. Against a spiritual background, it provides a gentle introduction to the church family and an opportunity for mums to meet each other over a cup of coffee whilst the children play, paint, do craft, sing and hear Bible stories.



Flowers:

A committed and dedicated group of people are willing to use their creative gifts in decorating the church. They are supportive of both themselves as a group, and other members of the church family.



Choir:

St Mary's has a wonderfully dedicated and committed choir, with both younger and older choristers, who help lead worship at the 9.30 service and Evensong as well as other special events. It is a traditional choir with a wide repertoire of hymns and anthems sung in four part harmony.



Music Group:

The excellent music group comprises 8 or 9 musicians providing modern worship songs for the 11.15 informal service. This group is successfully encouraging younger members to help lead worship.

**Bothy Garden Project:**

This is a community group that has come together to form the Bothy Garden at the end of the drive. This group is made up from people from within the church and the local community who have done a wonderful job, transforming the wasteland at the end of the drive into a beautiful, productive garden.

**Fairtrade:**

St Mary's is a Fairtrade Church and serves only Fairtrade tea, coffee and sugar. A Fairtrade stall is held on the first Sunday in every month in the hall between services.

Leadership Team:

Note that, sadly, Marion, the Curate, will be leaving St Mary's in the course of the next year.



Roger McKinlay
Licensed Lay Minister



Marion DeQuidt
Curate



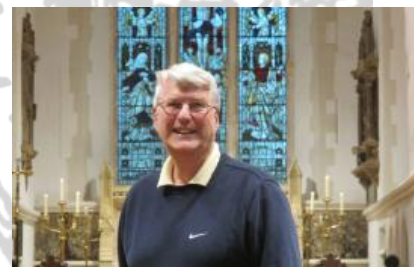
Jennie Coles
Church Warden
until Sept 2014



Sarah Mackay, Church
Warden from Sept 2014



The PCC



Andrew Crawford
Church Warden



Corinne Braid
PCC Secretary /
Newsletter Editor

Other PCC Members:
Diocesan Rep:
Humphrey Bowen

Deanery Reps:
Jacky Breadmore, Bill King
and Anthony Titley

PCC:
Paul Adair, Suzanne Clark,
Graham Day, Pam Egles,
Gill Hanson, David Mills,
Judith Pinsent and
Kevin Pither



Chris Rickard
Treasurer



Linda Tippelt
Webmaster

PASTORAL ASSISTANTS



Shirley Bevis



Jacky Breadmore



Graham Day



Anne Titley



Rosemary
Godwin

The team of Pastoral Assistants visit families, the bereaved, the elderly and the sick in hospital and at home. They take Holy Communion to the housebound and make regular visits to Bellsgrave Residential Care Home. They offer practical help and spiritual care. An additional PA begins their training in September 2014.

Guildford Diocese: Our Common Purpose

Vision for the Guildford Diocese has at its heart a “Common Purpose” to grow communities of faith and engagement.

Growth is focused on three key areas: Spiritual Maturity, Numerical Growth and Growing in Community Engagement.

All the ministries, structures and departments of the Diocese serve this vision and work towards enabling engagement with “Common Purpose” in every part of the Diocese, parish, fresh expression, chaplaincy and cathedral.

Spiritual maturity:

- Resisting superficial and simplistic Christianity in our secularised culture

- Creating an ethos of commitment to worship, prayer and learning, both corporately and individually, in our churches and our schools
- Encouraging lifelong discipleship and attractive, godly living

Numerical growth:

- Resisting talk of decline as inevitable
- Creating an ethos of expectation of new things because nothing is impossible with God
- Encouraging all people to hear and respond to the Gospel of salvation

Community engagement:

- Resisting isolation and inward looking, self-preserving attitudes
- Creating an ethos of involvement that seeks to serve the world God has made and loves
- Encouraging a practical concern for justice, right living and respect for all in our wider communities

The Deanery: Leatherhead Deanery Profile

The deanery consists of 13 parishes in 9 benefices in the Leatherhead area. There is good cooperation between the churches and Fetcham has historically had useful links with Ashted and with the Bookhams and Effingham. The Chapter is well supported and meets nine times per year. The tone of the chapter is very friendly with an emphasis on mutual support and encouragement. Deanery Synod meets three times per year. Fetcham lay members of synod are active in the deanery and hold roles on the Deanery Mission and Standing Committee.

The parishes in the deanery are relatively similar in their catchment and residential mix with a high proportion of owner occupied housing with pockets of urban deprivation. The deanery works hard to share good practice through the work of both Chapter and Synod. Synod is currently running a three year programme focusing on the diocesan vision, Our Common Purpose, with a year each being given to Growth in Numbers, Spiritual Maturity and Community Engagement. Informal links between laity are fostered within the deanery with treasurers and pastoral assistants sharing good practice. There is an active deanery vocations advisor.

There are no current plans for pastoral reorganization within the deanery that involve the parish of Fetcham. Our hope is that the new incumbent at Fetcham will play an active role in both synod and chapter, valuing cooperation and mutual support between parishes as we share together in mission.

Robert Jenkins, Rural Dean, March 2014

Ecumenical Links

The Church of the Holy Spirit (CHS)

St Mary's has very warm relationships with the congregation and clergy of The Church of The Holy Spirit (RC), sharing services on a regular basis. Both churches take turns to host an Advent Carol Service when both choirs unite to lead worship. The Curate currently lives in the Priest House, rented from CHS.

St Mary's also has friendly relationships with the two Evangelical Churches in Fetcham: Canon Court Evangelical and Christchurch Community Church.

There is an excellent local ecumenical fraternal that provides supportive monthly fellowship for clergy and church leaders.

Mission Links:

Mission Links with Nairobi's informal settlements

St Mary's has very strong mission links with the slums in Nairobi, having supported a mission family there for the past 15 years. Although the family has since returned to the UK, St Mary's continues to support the work they initiated through the Centre of Urban Mission in Kibera.

St Mary's provides financial support for homework clubs and apprenticeship schemes and runs a regular, monthly, home-made stall and second hand book stall raising money for these projects.

Last autumn the PCC made the generous decision to keep directing the majority of its foreign giving to help run the Samaritan's Strategy at the Centre for Urban Mission. That money will help keep a field worker employed, continue the work of training pastors and support of community projects in Nairobi's slum settlements.

Local charities for needy families and individuals:

Pitstop, B@titude and Leatherhead Start are supported both by the church and by individuals in the congregation.

Parish Support

Church Office

There is a purpose-built church office in the hall that has a dedicated telephone line, internet access and photocopying facilities.

Part time paid PA

In the past there has been regular, paid PA support for the Incumbent. However, when the last position holder moved abroad no immediate replacement was sought while needs were assessed. There is scope for a new Incumbent to employ a person of their choice to develop the role in line with their and the Parish's needs. At present there is an extremely capable person filling this role on a temporary basis.

Volunteer parish support for the office

St Mary's has always enjoyed very good, reliable, volunteer support for administrative tasks.

Newsletter and Webmaster

St Mary's is fortunate in having two efficient and capable people who do a wonderful job keeping the congregation informed through a fortnightly newsletter and the website.

Fetcham Link

St Mary's has an excellent team who produce a glossy, A3 sheet in booklet form that is delivered three times a year to every house in the Parish, free of charge. This is an excellent way of

communicating with the Parish as it contains information about both church and local community activities. It has proved to be an excellent outreach opportunity. For example, as a result of a recent article on “Who Let the Dad’s Out?”, three new dads arrived at the next meeting!

Rectory:

The Rectory is a modern, well maintained, four bedroomed family house set back from the church driveway. It has a family bathroom and separate shower room (recently installed). Downstairs it has a kitchen, dining room, living room and separate study. It has a private, well-stocked, but easy to maintain, rear garden and a large driveway with garage and car port to the front of the property. It has recently benefitted from having new windows and doors fitted and is generally in good decorative order.



Finance

St Mary’s embarked on a major refurbishment and reordering of the church in 2013 that will cost £200,000. This is being financed by donations from the church family and grants, which together raised £65,000, with the balance coming from reserves.

Over the last five years regular income has been supplemented by donations from gift days to cover running expenditure, which includes charitable giving.

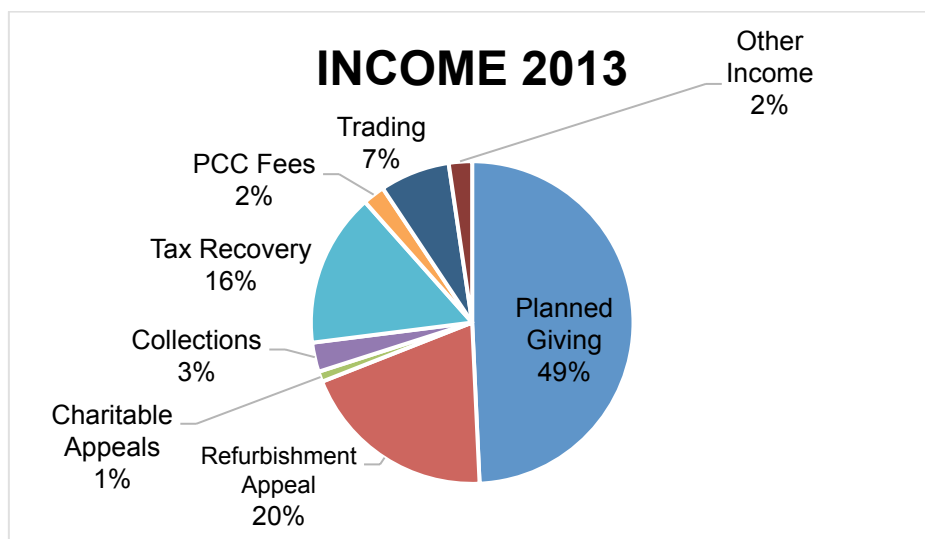
Financial information related to 2013 is set out below. The refurbishment of the church was completed in early 2014. The makeup of income and expenditure will differ in 2015 but this is not expected to significantly change the above situation.

General Reserves amounted to £45,000 at the end of 2013 and are sufficient to cover working capital requirements but provide only a limited capacity to cover contingencies.

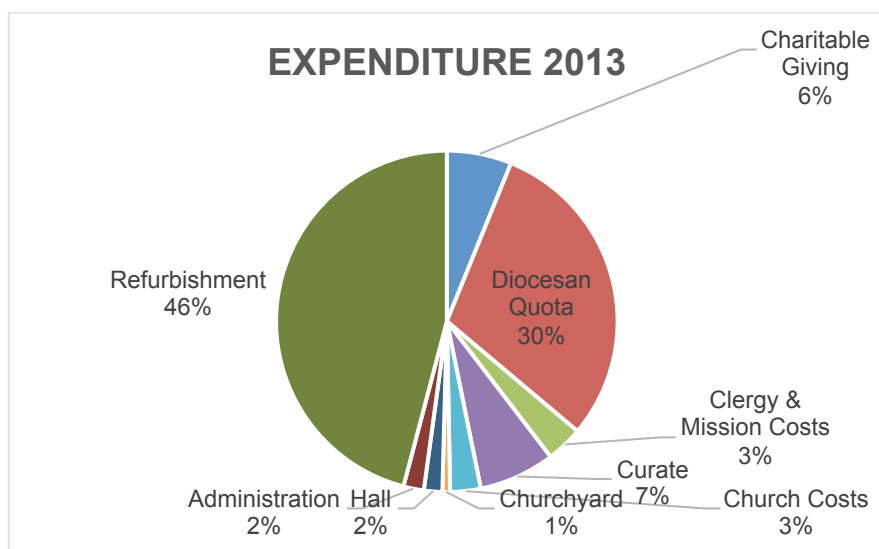
The PCC annually makes missionary and charitable donations in the amount of 10% of income received from giving and certain other sources.

95% of planned giving is donated under Gift Aid or is otherwise tax efficient.

The PCC has provided computer facilities and will provide a laptop for the use of the incumbent.



Income 2013	£
Planned Giving	101,402
Refurbishment Appeal	40,677
Charitable Appeals	2,137
Collections	6,046
Tax Recovery	31,756
PCC Fees	4,558
Hall & Parking	14,442
Other Income	4809
	<u>205,827</u>



EXPENDITURE 2013	£
Charitable Giving	17,445
Parish Share	85,217
Clergy & Mission Costs	9,873
Curate	20,481
Church Costs	8,196
Churchyard	2,068
Hall	4,955
Administration	5,485
Refurbishment	130,459
	<u>284,179</u>

New Rector Person Specification

Our Needs

The work of St Mary's is underpinned by outstanding teams of happy and collaborative people who have mission and service in their hearts.

We have been growing. We have grown as disciples through strong teaching, engagement with scripture and following the example set by others. Many of us have grown as preachers, ministers and leaders. We have grown our roots into the local community through our work with children and young people. We play an active role in the village and our pastoral assistants minister to many.

We are far from complacent and know that, after growth, there is often a plateau.

Some of us are frustrated in our inability to reach the whole community; some are disappointed that we have not grown in number as much as we would like. We want our worship style to be welcoming and inclusive and to encourage those on the margins to become regular, active members of the church family. Not surprisingly, we are not all in agreement on the right way forward.

So, we are looking for a strategic leader with a vision – a creative person with new ideas. The answer may come through Fresh Expressions – we are open-minded. Above all, we are looking to be united in a new challenge: new ideas, new approaches, strong leadership and God's guidance to continue to grow as a church and to encourage others into God's kingdom.

Specification

We are therefore seeking:-

- i. An energetic minister who is able to grow our church through engagement with young families and commitment to youth work.
- ii. A visionary leader who can build on what we have achieved so far. Someone who can draw our many strands of activity into a common purpose. A risk taker who can set a new direction.
- iii. A teacher with a collaborative style who can support and encourage our house groups and oversee our discipleship and nurture courses.
- iv. A gifted, confident leader of worship who is comfortable with a broad variety of worship styles and has the experience to develop church services to engage with the community and attract newcomers into the church family as regular worshippers. We are an Open Evangelical church which values the Eucharist and the Word, liturgy and tradition.
- v. A generous and inclusive minister by nature, happy to use and develop others across the spectrum of church activities, including leading worship and preaching.

- vi. A strong preacher and teacher with a presence in the pulpit. St Mary's has a thoughtful church family, used to clear Bible-based teaching.
- vii. A caring individual who can provide pastoral support and share the work of pastoral care with Pastoral Assistants and others.
- viii. A person with spiritual maturity whose drive and determination is balanced by their spirituality; vision and inspiration steadied by prayerfulness and the ability to reflect.
- ix. A leader who can get things done, drawing on the talents we have within the church family, collaborating with the Wardens, Treasurer, PCC and other teams. Someone with strong interpersonal skills who can encourage and guide. A confident team player, happy to delegate leadership and responsibilities, not just tasks.
- x. An outgoing individual who enjoys being involved in village life and in doing so makes our church – and Christ – more visible in the community. Someone who can confidently and imaginatively engage with other Christian churches and communities in the village and Deanery.

The Right Person

Of course we are looking for a person of God who is inspired by the teaching and example of Jesus Christ, empowered by prayer, with a passion for sharing the good news. We would also like someone who is interested in others, is good at listening, with a sense of humour and who is fun to be with. We know there are many people capable of doing the job we have specified. We are, however, looking for someone whose vision of where God could lead St Mary's not only feels right but excites, inspires and challenges us.